Nearly 500 people took the On the Table Action Challenge, which offered seven different “Action Items” to better connect with the community, from reading articles and listening to podcasts to attending local events and having one-on-one conversations.

Top issues of concern:
2. Housing
3. Diversity, Equity and Inclusion and Health Disparities/Affordable Health Care (tied)
4. Mental Health, Race Relations, Racism and Poverty

66% of respondents have participated in past On the Table events.

“I appreciated the nudge the challenge gave me to connect to a neighbor I have waved at but not met.” - Participant

“We need to remind ourselves that baby steps are still steps forward.” - Participant

87% of respondents said they learned something new by taking the OTT Action Challenge.

To access the full On the Table Action Challenge content library, along with previous years’ data sets, visit www.onthetableakron.com.
The literature I chose really opened my eyes to stories of injustice and cultural values that aren't part of the 'mainstream' DEI conversations. Asian and Indigenous voices are so often drowned out when we talk about injustice and solutions.

Articles
- "Age Friendly Summit County and What This Means"
- "Eight Elements of Building a Community"
- "Four Ways to Create an Inclusive Community"
- "The Inheritance No One Wants: Breaking Generational Poverty"

Videos
- "Why Gender Pronouns Matter" | Mala Matacin | TEDxHartford
- "The real roots of youth violence" | Craig Pinkney | TEDxBrum
- "I Work More Than 40 Hours A Week And I'm Homeless"
- "Racism as a Public Health Crisis" | Sound of Ideas, April 26, 2021

Podcasts
- "[Un] Fair Housing: The Legacy of Redlining in Northeast Ohio - Part 1"
- "Talking to strangers might make you happier, a study on 'relational diversity' finds"

Ideas discussed
"We must solve the benefits cliff issue so people can break free from public assistance."

"More jobs and training opportunities for youth."

"Increase accessibility for mental health (help) in the workplace."

"More community policing."

"We aren't bringing in diverse populations to discuss the issues present in Akron."

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