Our Mission

The mission of the GCEF is to provide grant funding to nonprofit organizations and agencies in the greater Akron area that initiate and/or conduct programs or services that support or positively impact gay, lesbian, bisexual and transgender people and serve as a catalyst for full participation of GLBT people in our society.
The Gay Community Endowment Fund

A Message from the GCEF Advisory Board Chairman

Grantmaking History of the Gay Community Endowment Fund

2009 Fundraising Events

Gay Community Endowment Fund Donors

Methods of Giving

Annual Activity Statement
Founded in 2001, the Gay Community Endowment Fund is a permanent philanthropic fund of Akron Community Foundation. The fund provides grants to organizations and agencies in the greater Akron area that initiate and/or conduct programs or services that support or positively impact gay, lesbian, bisexual and transgender (GLBT) people and serve as a catalyst for full participation of GLBT people in our society.

The fund promotes philanthropy within the GLBT and allied communities.

In eight years, it has built a fund balance of over a half-million dollars through gifts, fundraising and bequests. The earned income from this balance is distributed through annual grant-making.

The interest areas of the fund include organizations, programs and services benefiting GLBT youth, the arts, health issues, operational needs and programming with a connection to the mission of the fund. The fund prefers to support organizations in which a small grant can make a big difference.

A small grant can make a big difference
What a year! In our 2008 annual report, I wrote that the market had possibly reached its low point and that through your continued support, the Gay Community Endowment Fund could be poised to see our fund balance rebound with the economy. As we enter 2010, not even Nostradamus could tell us if the economy is rebounding — but our investments certainly are, and at least one prediction has proven correct. In 2009, through the rigorous investment guidance of Akron Community Foundation, the Gay Community Endowment Fund returned 18.4 percent. In addition, your contributions, pledges and support of the annual Sugar Plum Tour added over $34,000 of new investment toward the future of the GCEF and its mission. At year’s end, the fund balance of more than $584,000 was a significant improvement from the prior year’s, catapulting us out of the depths of the economic recession.

Like no other year in my memory, 2009 was punctuated by a number of landmark events for GLBT Americans: the inauguration of our country’s first African-American president; the election of Akron’s first openly lesbian city councilperson and first openly gay municipal judge; the addition of sexual orientation and gender identity protections to the non-discrimination ordinances of both our city and our county; the election of the first openly gay official to Canton’s board of education; and even the first same-sex commitment ceremony at Akron’s Temple Beth El Synagogue, which made front page news. The year also saw the awarding of the 2014 Gay Games to our region, and same-sex marriage approved in Iowa, New Hampshire, Vermont, and Washington, D.C. We even saw Sean Penn win an Oscar for his portrayal of the legendary gay activist Harvey Milk and watched our president commemorate the 40th anniversary of the Stonewall riots with a White House reception.

While the GCEF as an entity cannot take credit for even one of these ‘punctuation marks,’ I know that many of our individual supporters and friends — gay, lesbian, bisexual, transgender and straight — played a role in many of the year’s local accomplishments.

But the year was also punctuated by disappointments: equality setbacks in Maine, California and New York; an increase in gay-motivated hate crimes across America; and the retrenchment of local organizations including The Pride Center. During the election season, some Akron homes even received anonymous letters filled with anti-gay bias urging residents not to vote for the lesbian candidate.

Just as our quest for equality is a long-term commitment with victories, losses, and punctuation marks along the way, so too is the mission of the Gay Community Endowment Fund. The fund had punctuation marks of its own this year: We reached the milestone of $100,000 in cumulative grantmaking; a huge crowd enjoyed another successful Sugar Plum Tour; and the GCEF received a National Philanthropy Day Award from the Association of Fundraising Professionals.

In my remarks to the 300 philanthropic professionals assembled at the award ceremony, I stressed what GCEF is all about — that collectively we can achieve more than we ever could individually. Even so, many individuals deserve credit for what we collectively have accomplished: Jerry and Pat Barrett for opening their home and underwriting a spectacular Sugar Plum party; Sugar Plum homeowners, sponsors, volunteers and attendees along with co-chairs Jeff Hicks and Kris Mikolaczyk; the GCEF board of trustees; and the staff of Akron Community Foundation.

Special thanks to the hard-working professionals and volunteers who run the organizations and programs we help fund, to our friends and neighbors who vie for local public office, to members of our clergy who take stands FOR same-sex marriage, to our community leaders who support and defend equality, and finally to each and every donor to the GCEF. Your individual acts of philanthropy — combined collectively with those of others — make our region better, our fund stronger, and our community safer and more inclusive. Thank you.

Sincerely,

Christopher Hixson
Chair, GCEF Advisory Board Chair
On November 24, 2009, the Gay Community Endowment Fund of Akron Community Foundation awarded $29,268 to eight greater Akron nonprofit organizations, bringing its cumulative grant-making total to $101,242.

“We’re excited to announce this year’s grants, which together target every key interest area of the Gay Community Endowment Fund, including arts and culture, GLBT youth, health, education, and social service issues,” said GCEF Chairman Christopher Hixson.

Every year since awarding its first grants in 2005, the fund has invested in local nonprofit initiatives that promote the well-being and full inclusion of gay, lesbian, bisexual and transgender citizens in the greater Akron area. The fund prefers to support organizations in which a small grant can make a big difference. With your continued support, the GCEF is poised to make more significant grants in the decades to come. Currently, one cycle of grants is awarded annually with applications due on September 15th.

**2008**
- Akron Area Pride Collective
- Akron Art Museum
- Akron PFLAG
- Children’s Hospital Medical Center of Akron
- Community AIDS Network
- Equality Ohio Education Fund
- First Grace United Church of Christ
- Fusion Magazine

**2007**
- Akron AIDS Collaborative
- Akron Area Pride Collective
- Archives of American Psychology
- The University of Akron Fusion Magazine
- Rape Crisis Center
- University of Akron Foundation

**2006**
- Fusion Magazine
- Portage Path Community Mental Health Center
- Violet’s Cupboard
- Community AIDS Network

**2005**
- Battered Women’s Shelter
- Child Guidance and Family Solutions, Inc.
- The University of Akron Foundation
- Weathervane Community Playhouse
The Eighth Annual Sugar Plum Tour of Gracious Homes welcomed 456 tourgoers and 154 Patron Party attendees into some of the area’s finest homes, lavishly decorated for the holidays. Thanks to the generosity of tourgoers, sponsors, homeowners and volunteers, the 2009 Sugar Plum Tour raised $23,502.

Homeowners:
Pat and Jerry Barrett, patron home
Jeff Reeder & Tim Danks
Laura Gelfand & Andrew McAllister
Timothy & Elizabeth Sheeler
A. Joshua Sims
Bruce Stebner & James Mismas

Tour Sponsors:
Lisa Akey
Angel Falls Coffee Company
Anonymous
Bricco (David Glenny)
Fifth Third Bank
Thomas Hutchison
Dr. John and Mrs. Sheila Hutzler
Diane Kovachik & Jo Dangel
Gerald K. Larson
Clay and Nancy Reinhart
Westside Bakery
Steve Williams and David Jesse

Special thanks to Sugar Plum Tour co-chairs Kristine Mikolajczyk and Jeff Hicks, home selection chair Eric Jones, patron party hosts Pat and Jerry Barrett, and the 50+ volunteers and committee members for their hard work.
$1000-$4999
Angel Falls Coffee Company *
Gerald & Patricia Barrett
Bacco Restaurants *
Irene Creasey *
Gerald Larson
John & Margaret McBride
Moe’s Restaurant *
TRIAD Communications, Inc *

$500-$999
George & Maureen Bain
Cognato *
Jo Dangel & Diane Kovachik
Christopher Hisson & Mitchell Kahan
Jim King & Rafael Oletta
Patricia Rubin & Theresa Smith
Steve Schmidt & Richard Krochka
Unitarian Universalist Church
Steve Williams & David Jesse

$250-$499
Lisa M. Akey
Anna M. Arvay
Craig Benson
Joel A. Brown
Donnie Eckert
Fifth Third Bank
Laura Gelfand
Dr. James D. George
David & Gina Giffls
S. Mark Goodman
John Grafton & Richard Worswick
Jeff Hicks & Scott Swaldo
Rabbi David M. Horowitz
Tom Hutchison
Dr. John & Mrs. Sheila Hutzer
Judy McClelland
Kris Mikolajczysk & Annette Nicollof
Vaughn Monroe
Rosemary Reynmann & Donald Schmid
Clay & Nancy Rhinehart
Rod Wellman
The West Side Bakery
Mark Williams
Jeff & Libby Wilson
Bruce W. & Mary Helen Wright
James Zwisler & Gary Zeller

$100-$249
Drs. Sandy & Mark Auburn
Laura Bidwell
Claudia Bjorge
Barbara Brunot
Jason & Constantia Butterworth
Cynthia L. Christman
John Crawford & Frank Spinelli
Eric & Marlene Czetli
Jennifer Davis & Terry Jurkoshek
Robert Devore
Ben Dieterich
Dr. Hans R. Dorfl
Bonnie L. Estep
Eugene Finn
John Franciscos
Gay Community Endowment Fund Board
Tom Gober
Sandi Haramis
Mary Beth Harper
Jim & Louise Harvey
Thomas Heggen
Ronald Higgins
Rhonda L. Howell
Eric J. Jones
Julie Jones
Edward & Audrey Kancler
Mary Anne Krejci
Jean Krieger
Andrew Kyriannou
Eric Luzio & Dr. Sean Veney
James F. Maguire Jr.
Tim Maynard & Ernest Stone
Dana Milicia-Humphreys
John T. Petures Jr.
PFLER Foundation
Matching Gifts Program
James Pickard
Russell M. Pry
Dana Pulk
David K. Ream
Helen Richter
Joann Robb
Laurie M. Shrank
Richard Shirley
Mary Beth Siegfried
Margo Snider
Frank Spinelli
Paul Steigerwald
Studio W Interior Design Group, Inc.
Jim Swartz
Elena Tewari
Caryl Tickner
John VanDever & Dwote Barger
Joy Watts
Michele J. Whitehurst
The Wolf Family
Mary Weger
David Young
Bob Zajac

Under $100
Dan & Magg Albright
Mitch & Suzanne Allen
Frank Andrews
Anonymous
Jon Steven Antalvairi Jr.
John Anno
Vicki Armstrong
Linda Ault
Laura Austin
Evan Bailey
Gail Belon
Michelle Benson
Jessica Bernaweg
Dianne Bertuzzi
Kathleen Bodnar
Alyssa Bonnell
Andrew Borowec
Aletta L. Bowman
Todd A. Brown MD
Charlotte Brumbaugh
Monica P. Bunner
Amelia Butler
Peter Caborn
Joy Cares
Lora Catt
Kelly & Joe Cali
Jan Canfield
Al Ciraldo
Charlene Clamp
Laura Clark
Jim Connelly
Brighid Consilvio
Sara Copeland
Veronica Cordray
Susan Dale
Judeh DeOrio
Diane Dilbarolomeo
Patricia Dill
Ken Dillevson
Brad Fellows
Sharon Failwick
Jean Fish
Charlene Fitzgerald
Mary Kay Flaherty
Bill Flemm
Andrew Fligor
Annette Foster
Andrea Friede
The Reverend
Meghan Froehlich
Kurt S. Geisler
Tom & Daralee Ghinder
Jane Good
Joseph Gould
Steve Granger
Adam Griffiths
Charles & Candace Grisi
Barbara Hap
Marcus Harris
Patricia Hastman
Theresa M. Heaton
Brianna R. Henderson
Edward Hillmucht
Marsha Hintz
Jeff Hohman
Lynnette Horn
Toby Horowitz
Ruth A. Hochschiss
Nora Houser
Maureen A. Iler
Jeffwell Jacob & Eleaza Gandy
Dr. Thomas J. Jackson
Heather Jencks
Howard & Sylvia Johnson
Kerry Kent
Stephen & Christine Kelleher
Kent Kinzer
Alice Kirkbaumer
Louise Kista
Debra Knuth
Vincent Kovacic
Diane Kozak
John & Grace Krochka
Fred Louis Krueger
Sandra J. Kurt
Moira LaJadicke
Jim Lake
Joan Lauck
Neil Leeson
Georgia A. Lehman
Greg Leinmeister
Mary Lou Lesing
Molly Lesing
Cindy Liska
Sarah Saporiti
Denise Lundell
Jacquie Mabry
Eloise L. Mackus
Chuck Maglal
Lyne Malone
Karen Marincoski
Matthew McCallum
Peter McDermott
Marie McDonald
Deborah Medford
Dana Mentell & Steven Martin
Kevin Metz
Philip & Joan Milleville
Cheryl Morse
Deborah Morsefield
Vince Moreazz
John Mosier
Susan Murray
Nancy Myers
Kathy Negrelli
Chris & Andrea Niekkamp
Chris Nussbaum
Emily M. O’Brien
Pamela O’Connor
Donna J. Osborn
Julie Pachta
Misty Dawn Patchta
Margaret Ralston Payne
Raphael Peoples
Martha Peyak
Pilot Property Management, LLC
Kimberly Pozza
Kelly Price
Dr. Barbara Pryor
Margaret M. Reagan
Jeffrey Reeder
Meghan Remington
Jean Rieger
Chris Rilling
Carrie Roberts
David & Shirley Root
Patricia C. Roy
Marsha Russell
Ann Rutledge
Deborah Saksma
Elizabeth Brainard Sandwick
George & Bonnie Saniat
Becky Scaglione
Pete Schofield
Bonny & Daniel Schwartzgeibel
H. Paul Schwartzgeibel
Austin Seip
Lisa Shaheen
Carla R. Shaw
Elizabeth Shelder
James S. Simon
Barbara Snyder
Lynn Soquel & Barb Fisher
Glen Stalcup
Meg Stansen
Constance Stathopoulos
Georgia & John Stathopoulos
Bruce Stebner
Nancy Steed
Edward Stephon
Patricia Tabbara
Denise D. Taylor
Bill Teodosio
Gordon Thomas
Kurt Thomas
Wendy Thomas
Julie Treto
Jill Ulrich
Mike Umpleby
Tami Van Auker
Theresa Wackman
Patricia Walker
Dana Walters
Diana Watts
Ann L. yer Wehener
Charles M. Wetmore
Robin Wise & Jody Hymes
Hollie Mallak & Gregory Wurgler
Susan Yingling
Reid Yoder
Lorain Zender
Jo Ann Zeno
Marge Zezulwicz

Memorial/Tribute Gifts
In memory of
Nancy Lee Hisson
By
Donae C. Eckert
GCEF Advisory Board
John D. Grafton & Richard Worswick
Steven Schmidt & Rick Krochka

In memory of
Carla R. Shaw
By
Mr. and Mrs. Dan Albright
Charlotte Brunbaugh
Jennifer Davis & Terry Jurkoshek
Jean Fish
Patricia M. Hastman
Maureen A. Iler
Carrie Roberts
Lynn Soquel & Barb Fisher
Robin L. Wise & Jody Hymes
Marge Zezulwicz

In memory of
Wilma Julie Walton
By
Rod Wellman
In memory of Nicholas
By
Rod Wellman
In honor of Jerry Larson
By
GCEF Advisory Board
In honor of Joy San Marco
By
Cynthia L. Christman
In Memory of Patricia Soquel
By
Carla R. Shaw
In honor of Michael Well & Gregory Orenstein
By
Christopher Hisson & Mitchell Kahan

2009 GAY COMMUNITY ENDOWMENT FUND DONORS

The Gay Community Endowment Fund 2009 Annual Report

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METHODS OF GIVING

The Gay Community Endowment Fund of Akron Community Foundation welcomes gifts in any amount from individuals, families, businesses and organizations. Consult your tax advisor to determine the best method of giving for you.

Cash
Cash gifts generally qualify for the maximum allowable income tax deduction. Checks should be made payable to the Gay Community Endowment Fund.

Recurring Credit Card Donation
Ongoing credit or debit card donations billed either monthly or quarterly make giving easy and automatic.

Securities or Real Estate
When securities or real estate have been held for the required long-term capital gains holding period and then are gifted to the fund, the donor can usually deduct the full fair market value as a charitable contribution and avoid capital gains tax on the appreciation.

Charitable Remainder Trusts
Deferred gifts may be made to the fund in the form of charitable remainder trust that pay a lifetime annuity to the donor, with all assets and income going to the fund at the donor’s death.

Charitable Lead Trusts
Conversely, a donor may create an immediate annuity interest for the fund for a period of years, with the remainder interest returning to the donor or (with the proper estate planning) passing to children or grandchildren.

Life Insurance
By assigning ownership to the fund, the donor may receive an immediate charitable income-tax deduction in the amount of the policy’s present value. All premium payments made by the donor thereafter will also be deductible, and the full face value of the policy will be removed from the donor’s estate.

Bequests
This is probably the simplest and most common form of planned giving. Bequests to the fund are entirely free from federal excise tax and can, therefore, offer substantial estate savings.

Pooled Income Fund
A donor may make a minimum contribution of $5,000 and receive a pro rata share of the fund’s income. Upon the death of the donor or other designated beneficiary, the remainder of the charitable gift is transferred to the fund.

donate online www.gaycommunityfund.org

Individuals, businesses and foundations whose cumulative gifts or pledges to GCEF exceed $1,000

Sustaining Donors

$100,000+
Estate of Paul A. Daum

$25,000+
Gill Foundation

$10,000+
Claudia Bjore **
Prescott F. Griffith & Joel R. Wolfgang**
Harry E. Jackson**
Perry Schofield**

$5,000+
Lisie M. Buckingham Endowment Fund
Bruce G. Kretz**
Fred Martin**
John & Margaret McBride**
Stephen C. White &
John J. Shea Jr.

$2,500+
Angel Falls Coffee Company, Ltd.
Gerald & C. Patricia Barrett Bricco
Cathy Chapman*
Jo Dangel &
Diane Kovash*
John Grafton &
Richard Worswick*
Christopher Hixon &
Mitchell Kahan*
Eric J. Jones*
Gerald Larson *
Patricia Rubin &
Theresa Smith*
Dr. Steven P. Schmidt &
Rick Krohla*

$1,000+
Adolph Optical Service Inc.
Lisa M. Akey
Allen Aircraft Products, Inc.
Anonymous*
Anonymous*
Dwite Barger &
John VanDevere
William F. Bartolini*

Jeanne M. Bauhart*
Fred & Laura Ruth Bidwell*
Mr. & Mrs. Eric M. Castl
Marc A. D’Antonia*
Brian Elter
Matthew Frencis*
The Greenhouse
Thomas Heggen
James L. Helmuth*
Dr. John & Mrs. Sheila
Hutzler
Joseph F. Judick &
John G. Robertson*
Jeter Systems Corporation
Donald Keith *
Katherine Kleski
Judy McClelland
Brian McGuire &
Joe Haban II*
Kris Mikolajczyk &
Annette Nicoloff
Dana Milicia-Humphreys
Julius Nemeth
Charitable Trust
P.F.L.A.G., Inc.
Robert Renner*
Clay & Nancy Rhinehart
Harry H. Roth &
Joseph Burian*
Eva Salem
Phil Seibel &
Gerardo Cineros*
Richard Shirey*
James S. Simon
Ernest Stone, DDS &
Timothy Maynard*
Studio W Interior Design
Scott Swaldo & Jeff Hicks*
Rod Wellman
Mark Williams
Elizabeth Wilson
Joel R. Wolfgang &
Associates
James Zwider &
Gary Zeller*

Charitable Remainder
Trust Donor
Walter Sheppe

** Original Cornerstone Level Donor
* Original Founding Level Donor
* Includes In-kind Donations

www.gaycommunityfund.org | 9
# Gay Community Endowment Fund Annual Activity Statement

For the Period  
January 1, 2009 – December 31, 2009

## Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sugar Plum Tour (net of expenses)</td>
<td>$21,654.61</td>
</tr>
<tr>
<td>General contributions &amp; pledges</td>
<td>$12,466.25</td>
</tr>
<tr>
<td>Gain on investments</td>
<td>$90,415.26</td>
</tr>
</tbody>
</table>

**Total revenue** $124,536.12

## Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant awards – net</td>
<td>$(28,968.00)</td>
</tr>
<tr>
<td>Misc. fund expenses</td>
<td>$(5,209.95)</td>
</tr>
<tr>
<td>(annual mtg, letterhead, website)</td>
<td></td>
</tr>
<tr>
<td>ACF administrative fees</td>
<td>$(7,018.52)</td>
</tr>
</tbody>
</table>

**Total expenses** $(41,196.47)

Net change in fund balance **$83,339.65**  
ADD: January 1, 2009 beginning fund balance **$501,040.93**  
**Ending December 31, 2009 fund balance** **$584,380.58**
2009 GAY
COMMUNITY
ENDOWMENT
FUND ADVISORY
BOARD

Christopher Hixson, Chairman
Claudia Bjørre
John Grafton
David Horowitz
Eric Jones
Jim King
Diane Kovachik
Rick Krochka
Judy McClelland
Kristine Mikolajczyk
Jim Pickard
Virginia Robinson
Peter Schofield
Steven Schmidt
Mary Helen Wright

AKRON COMMUNITY
FOUNDATION
John T. Petures, Jr.
President & CEO

Staff
Dr. Suzanne Allen
Vice President, Development
Melina Boyce
Donor Services Associate
Tina Boyes
Vice President, Communications
Donae Eckert
Vice President, Programs
Dennis Jansky
Controller
Paul Kunce
Program Officer
Kristen Mooney
Communications Associate
Kim Nott
Grants Administrator
De Shawn Pickett
Administrative Assistant
Steve Schloenbach
Vice President, Finance
Diane Schumaker
Donor Services Officer
& Scholarship Manager
Celebrating 55 years of building community philanthropy, Akron Community Foundation is a $120 million philanthropic endowment with a growing family of more than 320 funds. In 1955, a $1 million bequest from the estate of Edwin Shaw established the Foundation, which works to improve the quality of life in greater Akron. It accepts charitable gifts and bequests from individuals, families, organizations and corporations committed to making a difference in the community for generations to come. To date, the Foundation and its affiliate funds (including the Gay Community Endowment Fund) have awarded more than $82 million in grants to qualified nonprofit organizations. For more information, call 330-376-8522 or visit www.akroncommunityfdn.org.